

Robert L. Adams

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Career Overview

Licensed California Real Estate Broker. Licensed for over 30 years and have 26 years of combined real estate sales and mortgage lending. Have owned and managed 5 different real estate offices ranging from 15 agents to 85 agents. I have also ran and managed several mortgage broker/direct lender net branches.

Core Qualification

- Sales Trainer/ Coach
- Real Estate office management
- Expert in residential sales/ listing contracts
- Comprehensive training in economics and its practical use in residential real estate
- Extensive experience in loan origination.
- Full understanding in the underwriting of residential home loans
- Extensive loss mitigation experience in California Real estate industry.

Career Highlights

Over 800 Homes sold, participation in over 250 loan originations
Manager and owner experience.

Professional Experience

11/2018- Present	Community Office Owner -First Team Real estate Rancho Cucamonga
03/2018- Present	CEO Spectrum Mortgage Services
12/2016 - 03/2019	Licensed NMLS / Loan Officer Lawyers Realty Brokerage
07/2015 – 11/2018	Broker Officer Lawyers Realty Brokerage – Rancho Cucamonga, CA
01/2013 – 07/2015	Agent Berkshire Hathaway – Rancho Cucamonga, CA
01/2008 – 12/2012	Agent/ Manager/ Owner Berkshire Hathaway - Ontario/Victorville, CA
01/2007 – 12/2007	Manager Prudential California Realty – Rancho Cucamonga, CA
12/2004 – 01/2007	Owner Adams & Associates – Rancho Cucamonga, CA
09/1999 – 12/2004	Agent/ sales manager Mulhern Realtors – Ontario, CA
07/1995 – 09/1999	Loan Officer TNT Financial – Chino, CA
08/1988 – 05/1995	Licensed Real Estate Agent California

Dieter C. Dammeier



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CAREER HIGHLIGHTS

- Labor Attorney with 19+ years of experience representing over 120 public sector employee organizations.
- Experienced litigator arguing at every administrative and judicial level, including before the United States and California Supreme Court.
- Published numerous articles in statewide and national labor periodicals. Author of published article in the Harvard Law & Policy Review (Fading Rights of Public Employees) and current co-author of the Pocket Guide to the Public Safety Officers Procedural Bill of Rights Act.
- Presided over 300 cases as a Judge Pro Tem in the Los Angeles Superior Courts and as a "fee dispute" arbitrator for the California State Bar.
- Police Officer and Reserve Deputy Sheriff.

PROFESSIONAL EXPERIENCE

DAMMEIER LAW FIRM, Rancho Cucamonga, CA
Attorney, October 2013 – present

- Serve as Labor Attorney and General Counsel to 12 police and fire unions in Southern California.
- Handle day to day legal issues for client's members, including grievance issues, representation in administrative proceedings and negotiating collective bargaining agreements.
- Litigate employee rights cases, including FMLA, FLSA and Peace Officer Bill of Rights cases.

LACKIE DAMMEIER MCGILL & ETHIR, Upland, CA
Managing Partner, June 1997 - October 2013

- Founding partner, built Firm from scratch into largest provider of police disciplinary representation in California.
- Litigated cases at all administrative and judicial levels.
- Responsible for several published decisions, both State and Federal, involving employee/union rights.
- Managed 22 attorney office, including case oversight, administrative and business functions of the office.
- In January of 2013, I divested ownership of the majority of the Firm to allow other partners to share ownership and management of the Firm. At the end of 2013, the Firm lost its biggest client (based on external politics) which caused a mass exodus of attorneys and partners and resulted in the Firm closing.

POLICE EXPERIENCE, California
Various Assignments, 1986 – 2002

- Jailer for the City of Claremont.
- Among the youngest ever fulltime police officers (Academy at 19 and working patrol at 20) for the City of Cypress.
- Reserve Deputy Sheriff (while working as an attorney) for the San Bernardino County Sheriff's Department.

EDUCATION

Western State University, College of Law, Fullerton, CA
Juris Doctor, Magna Cum Laude, December 1996

- Top 5% of class.
- Law Review.
- AmJur Award (top grade in each class) in 8 classes, including Legal Writing I & II.

VOLUNTEER EXPERIENCE

- Appointed Arbitrator for the State Bar of California's "fee dispute" arbitration program.
- Appointed Judge Pro Tem for the Los Angeles Superior Court.
- Board of Directors member for the Inland Chapter of the American Cancer Society.